

IN THE SUPREME COURT OF INDIA
EXTRAORDINARY APPELLATE/ORIGINAL JURISDICTION
Special Leave Petition (Civil) Diary No. 19206 of 2023

IN THE MATTER OF:

Dinganglung Gangmel

... Petitioner(s)

Versus

Mutum Churamani Meetei & Ors.

... Respondent(s)

REPORT NO. 3: REGARDING APPOINTMENT OF EXPERTS FOR FACILITATION
OF THE WORK OF THE COMMITTEE

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Justice Gita Mittal (Retd)
Chairperson
19th August, 2023

**IN THE SUPREME COURT OF INDIA
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Special Leave Petition (Civil) Diary No. 19206 of 2023

IN THE MATTER OF:

Dinganglung Gangmel ... **Petitioner(s)**

Versus

Mutum Churamani Meetai & Ors. ... **Respondents**

REPORT NO. 3

**(RE. APPOINTMENT OF EXPERTS FOR FACILITATION
OF THE WORK OF THE COMMITTEE)**

1. The Committee has found that the directions issued by the Court on the 07.08.2023 fall broadly under seven thematic subjects and has identified highly accomplished and experienced experts to assist the evaluation and consideration thereof. The particulars of these experts are as below:

(I) Compensation

- (i) identify next of kin of deceased persons for payment of compensation;
- (ii) issue directions to the MASLSA to identify next of kin of deceased persons for payment of compensation;

- (iii) file reports of compliance within six weeks about payment of compensation;
- (iv) issue directions to the State of Manipur to settle compensation for damages caused to movable and immovable properties of the persons affected by the violation;
- (v) Member Secretary, NALSA together with the Committee to monitor measures taken for witness protection, compensation, rehabilitation and treatment of victims;
- (vi) file updated status reports before the court on fortnightly basis;
- (vii) Payment of compensation and restitution to victims of violence.

To be done by the Committee.

(II) *Violence against women: (The Committee proposes to include girls, children and LGBTQIA + persons in this consideration)*

AND

(III) *Comprehensive psychological assistance and mental health care:*

- (i) *Dr. Harish Shetty*
E: harish139@yahoo.com
- (ii) *Dr. Shekhar Seshadri,*
E: docshekharseshadri@gmail.com
shekhar@nimhans.ac.in
- (iii) *Dr. Padma Deosthali*
E: padma.deosthali@gmail.com

(IV) Medical Care/Health

- (i) *Dr. Raman Kataria and his team at the Jan Swasthya Sahyog*
Mob: +91-9589402995, +91-9424167940
E: k.drraman@gmail.com
- (ii) *Dr. Ramani Atkuri*
Mob: +91-9425302301
E:atkuri@gmail.com

(V) Relief Camps

- (i) *Dr. Nivedita Haran (Retd.), Indian Administrative Service*
E: nharan@gmail.com)
- (ii) *Dr. Smita Premchander, Secretary, SAMPARK and Development Advisor*
Mob: +91-9099013203
E:smitapremchander@gmail.com

(VI) Data Reporting and Monitoring

- (i) *Dr. Arghya Sengupta, Founder, Vidhi Centre for Legal Policy*
E: arghya.sengupta@vidhilegalpolicy.in
- (ii) *Ms. Vidya Reddy*
Mob:+91-9840050768
E:tulircphcsa@yahoo.co.in
- (iii) *Dr. Shaibya Saldanha,*
Mob: +91 98441 12391
E: shoiba65@gmail.com
- (iv) *Dr. Sannuthi Suresh,*
Mob: +91 9677082293
E:sannuthi.suresh@gmail.com)

The CVs of the above experts are enclosed herewith.

2. In addition to the above subjects identified by the Court, the Committee is of the view that special care needs to be accorded to the elderly and has therefore, identified the following subjects and experts:

(VII) Geriatric care – Special needs of the elderly

Dr. Aabha Chaudhary
Mob: +91-8130036936
E:aabhachaudhary@gmail.com

CV of Dr. Aabha Chaudhary is enclosed herewith.

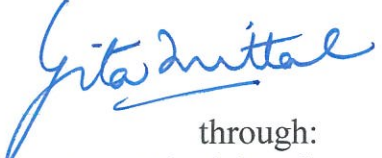
3. Apart from the above, it is necessary to engage with authorities and officials at all levels of the Government machinery who are located in far flung relief camps in remote districts as well as the senior most in the bureaucracy. Ascertaining their particulars as well as the contact details and contacting them can prove to be difficult. It is therefore, essential to have urgent assistance of an accomplished and efficient former senior bureaucrat who has served in the Manipur Cadre. The Committee has been reliably informed that these would include the following officers:

- (i) Mr. R.R. Rashmi, IAS
- (ii) Mr. Jarnail Singh, IAS
- (iii) Mr. A.N. Jha, IAS
- (iv) Mr. Suresh Babu, IAS

4. The Committee has recorded the above identification of the experts in its Meeting dated 16.08.2023, Minutes whereof are enclosed herewith.

5. It is therefore, most respectfully prayed that this Hon'ble Court may be pleased to make appropriate directions, appointing an Administrative Expert to assist the Committee on such terms and conditions as are deemed fit and proper.

**(Committee Appointed vide
Orders dated 7th August, 2023)**


through:
Justice Gita Mittal (Retd)
Chairperson

Date: 19.08.2023
Encls: As above

(6)

**COMMITTEE CONSTITUTED BY THE ORDER DATED 07.08.2023
IN SLP (CIVIL) DIARY NO. 19206 OF 2023 AND CONNECTED
MATTERS PASSED BY THE SUPREME COURT OF INDIA**

**JUSTICE SHALINI P. JOSHI
(RETD.)
MEMBER**

**JUSTICE GITA MITTAL (RETD.)
CHAIRPERSON**

**JUSTICE ASHA MENON
(RETD.)
MEMBER**

**MINUTES OF THE MEETING DATED 16.08.2023 AT 5.00 P.M. ON
VIDEO CONFERENCE**

Present:

Justice Gita Mittal	... Chairperson
Justice Shalini P. Joshi	... Member
Justice Asha Menon	... Member

1. The Committee has further deliberated over the mandate of the order dated 07.08.2023, whereby the order requires this Committee to take action regarding the following six thematic areas as below:

(I) Compensation:

- (i) identify next of kin of deceased persons for payment of compensation;
- (ii) issue directions to the MASLSA to identify next of kin of deceased persons for payment of compensation;
- (iii) file reports of compliance within six weeks about payment of compensations;
- (iv) issue directions to the State of Manipur to settle compensation for damages caused to moveable and immovable properties of the persons effected by the violation;
- (v) Member Secretary, NALSA together with the Committee to monitor measures taken for witness protection, compensation, rehabilitation and treatment of victims;
- (vi) file updated status reports before the court on the fortnightly basis;

(7)

**COMMITTEE CONSTITUTED BY THE ORDER DATED 07.08.2023
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MEMBER**

**JUSTICE GITA MITTAL (RETD.)
CHAIRPERSON**

**JUSTICE ASHA MENON
(RETD.)
MEMBER**

- (vii) Payment of compensation and restitution to victims of violence.

The Committee is of the view that it is required to effect compliances of the above.

(II)	Violence against women: (The Committees proposes to include girls, children and LGBTQIA + persons in this consideration)
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- (i) The Committee has been directed to ensure relief, rehabilitation and restitution for victims of violence. Also, to ensure steps to support survivors, including addressing trauma, providing social-economic and psychological support in a time-bound manner; ensuring comprehensive medical aid and physiological care to victim of survivors.

The Committee is of the view that experts are essential to advice on the good practices in working with survivors of gender-based violence which practices are required to be adapted and adopted in the Manipur context.

(III)	Comprehensive psychological assistance and mental health care:
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- (i) ensuring immediate and adequate psychological care to victims /survivors of the violence;
- (ii) suicide prevention services and regular visits by psychologist /psychiatrists to treat the impact of violence and trauma;
- (iii) regular visits by or to psychologist, psychiatrists and counsellors including specially trained to treat children and adolescents.

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CHAIRPERSON

JUSTICE ASHA MENON
(RETD.)
MEMBER

There is urgent need for experts to advice on the good practices in all aspects of mental health and psychological care of people affected by violence which practices are required to be adapted and adopted in the Manipur context.

IV. Medical Care/Health

- (i) ensuring free and comprehensive medical aid and psychological care for victims;
- (ii) basic medical care, disease control and accessibility to services;
- (iii) access to free pregnancy test, free emergency contraceptives, free sanitary pads, free maternal health services;
- (iv) emergency and specialized medical care for people suffering with critical sickness including hemophilia, cancer and HIV/AIDS.

There is urgent need for experts to advice on the good practices in the medical care of people affected by violence which practices are required to be adapted and adopted in the Manipur Context.

V. Relief Camps

- (i) the Committee to issue directions for appointment of Nodal Officers and provision of toll-free helplines at relief camps;
- (ii) the Nodal Officers to ensure maintenance of a data base of all persons housed in their respective relief camp;
- (iii) the data-base must be used to coordinate with one another and ensure families' reunification;

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JUSTICE SHALINI P. JOSHI
(RETD.)
MEMBER

JUSTICE GITA MITTAL (RETD.)
CHAIRPERSON

JUSTICE ASHA MENON
(RETD.)
MEMBER

- (iv) equal access to all resources must be ensured to women, children and the disabled;
- (v) dissemination of information regarding availability of facilities and awareness amongst the residences of the relief camps;
- (vi) Dissemination of information on availability and accessibility of legal, psycho-social, medical and livelihood services.
- (vii) Ensuring conditions of dignity in the relief camps including the following requirements:
 - (a) clean and adequate rations
 - (b) adequate supplies of essential products such as soap, water, toothpaste and toiletries;
 - (c) providing for the needs of infants and lactating mothers;
 - (d) ensuring proper sanitation facilities at the relief camps;

There are several instances of existing good practices in the management of relief camps which must be learnt from and adapted. Advice from experienced relief and rehabilitation experts is essential to ensure expedition and efficiency in the measures to be taken in the Manipur context.

Expert Advisors are also needed on the issues of health, nutrition, hygiene, water and sanitation, child care, education, immunization, care of pregnant and lactating mothers amongst other issues.

Similarly, experienced experts are available on financial inclusion, support to victims of conflicts and gender-based violence; cash transfers and social protection; livelihood support through skill trainings; assets transfers and enterprise promotion as would be appropriate in the relief camps and the locations where the people effected by violence have relocated.

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JUSTICE SHALINI P. JOSHI
(RETD.)
MEMBER

JUSTICE GITA MITTAL (RETD.)
CHAIRPERSON

JUSTICE ASHA MENON
(RETD.)
MEMBER

VI. Data Reporting and Monitoring

- (i) the Committee has been directed to enquire into the nature of violence that occurred in the State from 4th May 2023 from all available sources, including personal meetings with survivors, members of the families of survivors, local /communities representatives, authorities in-charge of relief camps and the FIRs lodged as well as the media reports. This requires steps as three levels:
- (ii) interviews with the survivors, members of the families of survivors, local communities, representatives, authorities in-charge of relief camps;
- (iii) examination of FIRs lodged since 4th May 2023 and media reports which would include the electronic, print and social media;
- (iv) analysis and drawing of conclusions

The Committee is of the view that conducting interactions and interviews of victims of gender-based violence requires specialization and training for sensitive and best outcomes.

The Committee therefore, has proposed the assistance of trained and experienced persons in conducting interviews as above and obtaining their advice on best practices in working with survivors of gender-based violence which could be adopted in the Manipur context.

Additionally, for examination of the FIRs as well as the media reports, given the sheer number and volume, it is necessary to have assistance of persons trained in research, documents and data management.

DECISION:

COMMITTEE CONSTITUTED BY THE ORDER DATED 07.08.2023
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JUSTICE SHALINI P. JOSHI
(RETD.)
MEMBER

JUSTICE GITA MITTAL (RETD.)
CHAIRPERSON

JUSTICE ASHA MENON
(RETD.)
MEMBER

(11)

In view of the above, the Committee has made enquiries and had interactions with various experts in the field and has shortlisted the experts on the different thematic subjects which have been identified above. The biodatas and documents exhibiting the technical expertise and the extensive experience of the experts on the subject matters of the experts, are being placed alongside. The subject-wise details of the experts are as below:

(II) Violence against women: (The Committee proposes to include girls, children and LGBTQIA + persons in this consideration)

AND

(III) Comprehensive psychological assistance and mental health care:

To facilitate examination of the available psychological support to the survivors and displaced persons as well as to suggest measures for the long-term mental health rehabilitation of the survivors and displaced persons as well as capacity building in the state on these issues, the Committee shall be assisted by the following experts:

- (i) *Dr. Harish Shetty (harish139@yahoo.com)*
- (ii) *Dr. Shekhar Seshadri (docsshekharseshadri@gmail.com shekhar@nimhans.ac.in)*
- (iii) *Dr. Padma Deosthali (padma.deosthali@gmail.com)*

(IV) Medical Care/Health

To facilitate examination of the existing situation regarding available medical aid and assistance and to suggest measures for long-term capacity building in the State on health and medical issues, the Committee shall be assisted by the following experts:

- (i) *Dr. Raman Kataria and his team at the Jan Swasthya Sahyog, (Mob: +91-9589402995, +91-9424167940) (k.dr.raman@gmail.com)*
- (ii) *Dr. Ramini Atkuri (Mob: +91-9425302301, atkuri@gmail.com)*

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(RETD.)
MEMBER

JUSTICE GITA MITTAL (RETD.)
CHAIRPERSON

JUSTICE ASHA MENON
(RETD.)
MEMBER

(V) Relief Camps

The Committee has undertaken an extensive search and has identified experts who have undertaken extensive work in relief and rehabilitation in situations of violence in impacted populations in India and abroad and has identified the following experts for assistance in evaluation and proposing measures:

- (i) *Dr. Nivedita Haran (Retd.) Indian Administrative Service, nharan@gmail.com*
- (ii) *Dr. Smita Premchander, Secretary, SAMPARK and Development Advisor, (Mob: +91-9099013203, smitapremchander@gmail.com)*

(VI) Data Reporting and Monitoring

To assist in the research, a simulation of resources and scrutiny of the media reports regarding the nature of violence against women in Manipur from 4th May 2023, the Committee shall be assisted by *Dr. Arghya Sengupta, Founder, Vidhi Centre for Legal Policy (arghya.sengupta@vidhilegalpolicy.in)* and his team.

To assist the Committee in interacting with survivors, family members and the other persons and taking interviews, the Committee shall be assisted by:

- (i) *Ms. Vidya Reddy (Mob:+91-9840050768, tulircphcsa@yahoo.co.in)*
- (ii) *Dr. Shaibya Saldanha, (Mob: +91 98441 12391, shoiba65@gmail.com)*
- (iii) *Dr. Sannuthi Suresh, (Mob: +91 9677082293, Email: (Email: sannuthi.suresh@gmail.com)*

VII.	Geriatric care – Special needs of the elderly
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In addition to the above subjects, the Committee has also identified the elderly persons in the displaced population as needing specific assistance, facilities and measures of rehabilitation to meet their special needs. This is also

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MEMBER

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CHAIRPERSON

JUSTICE ASHA MENON
(RETD.)
MEMBER

specialized area of work with few available experts. The Committee therefore, shall, in addition to the above, examine the following:

The Committee has requested the assistance of Dr. Aabha Chaudhary (Mob: +91-8130036936, aabhachaudhary@gmail.com).

For legal research and appearance before the Court, the committee shall be represented in the Court by Ms. Meenakshi Arora, Senior Advocate, (meenakshi_advocate@hotmail.com), Ms. Shobhana Takiar, Advocate, (Mob: +91-9810962950, shobhana_takiar@yahoo.co.in and Mr. Bharat Chugh, Advocate, (Mob: +91-9810553252, Email: bharat.law06@gmail.com).

VIII.	Appointment of an Administrative Expert
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The Committee has been finding it difficult to identify the concerned authorities and to trace their contact details from Manipur especially in the districts. It is therefore, essential to have the assistance of an accomplished officer from the Administrative services who has served in the Manipur Cadre. The Members of the Committee have received following recommendations of officers who have served in senior positions in Manipur Cadre and are now retired from services:

- (i) Mr. R.R. Rashmi, IAS
- (ii) Mr. Jarnail Singh, IAS
- (iii) Mr. A.N. Jha, IAS
- (iv) Mr. Suresh Babu, IAS

The Committee decides to seek the appointment of Administrative Expert from one of the above officers.

sspjoshi
Justice Shalini P. Joshi (Retd.)
(Member)

Gita Mittal
Justice Gita Mittal (Retd.)
Chairperson

Asha Menon
Justice Asha Menon (Retd.)
(Member)

Name: Dr. Harish Shetty

CAREER OBJECTIVE

Community Mental Health, Spreading Awareness on Mental Health, Suicide Prevention, working towards building peace in Bharat

PERSONAL DETAILS

Languages Known: English, Hindi, Marathi, Gujarati, Konkani, Tulu, Kannada, Tamil
Hobbies: Reading, Writing, Seva & Teaching, Awakenning Bharat

TECHNICAL QUALIFICATIONS

MBBS, MD, DPM, DCM

ACTIVITIES

- PRESIDENT: MY HOME INDIA: INTEGRATING REST OF INDIA TO NORTH EAST:
- GOVERNING BOARD MEMBER: NATIONAL TESTING AGENCY: ASSISTING THE AGENCY
- CONDUCTIONG MENTAL HEALTH WORKSHOPS IN SCHOOLS EVERY WEEK
- SUICIDE PREVENTION WORKSHOPS IN MOHALLAS, EDUCATIONAL INSTITUITONS
- TEACHING MENTAL HEALTH AT THE MAHARASHTRA JUDICIAL ACADEMY AND NATIONAL JUDICIAL ACADEMY AND DIVERSE GROUPS ACROSS THE COUNTRY
- WORKING WITH NGO S TO BUILDING CAPACITY: WELLNESS AND MENTAL HEALTH
- CONDUCTING A SUPPORT GROUP FOR THOSE WHO HAVE LOST LOVED ONES TO COVID
- TEACHING 'SANGHATAN SHASHTRA 'TO CORPORATES AND DIVERSE AGENCIES

WORK EXPERIENCE

- WORKED AT LATUR AFTER THE EARTHQUAKE FOR A YEAR 1993-1994 PROVIDING MENTAL HEALTH RELIEF ALONG WITH UMAKANT HONRAO
- WORKED AT KANDLA AFTER THE CYCLONE PROVIDING MENTAL HEALTH RELIEEFOR A

YEAR ALONG WITH LOCAL NGO'S

- WORKED AT ANAND KHEDA DISTRICT OF GUJARAT FOR 6 MONTHS FOLLOWING THE RIOTS IN 2002 PROVIDING MENTAL HEALTH RELIEF TO THE SURVIVORS
- EVALUATED THE DISASTER RELIEF WORK BOTH AFTER THE EARTH QUAKES OF KUTCH AND JABALPUR IN 2001 AND 1997
- PROVIDED PSYCHO SOCIAL RELIEF AFTER THE MAJOR FLOODS IN MUMBAI AFTER JULY 2005
- TRAINING OF VARIOUS SECTIONS OF THE SOCIETY IN MENTAL HEALTH INCLUDING JUDICIARY, LAW ENFORCING AGENCIES, MEDICAL PROFESSIONALS, LAY COMMUNITIES AT LARGE TO QUOTE A FEW,
- PSYCHO SOCIAL RELIEF TO HUNDREDS OF SEAFARERS WHO WERE KIDNAPPED BY THE SOMALIAN PIRATES ACROSS TWO YEARS ON BEHALF OF MPHRP HEADED BY CHIRAG BAHRI: [2012 – 2016]
- ASSISTED BUILDING MENTAL HEALTH SYSTEMS FOR SCHOOLS COLLEGES, NGO S COUNSELING CENTERS AND MENTAL HEALTH AGENCIES
- ASSISTED THE BOMBAY HIGH COURT IN STARTING PRELITIGATION CENTRES IN MAHARASHTRA ALONG WITH JUSTICE ABHAY OKA
- PART OF THE COMMITTEE APPOINTED BY THE BOMBAY HIGH COURT TO OVERSEE REHAB CENTERS OF MENTALLY RETARDED CHILDREN. WAS APPOINTED AS A COINVESTIGATOR ALONG WITH DCP RASHMI KARANDIKAR TO INVESTIGATE THE RAPE OF CHILDREN AT TWO GOVT FUNDED REHAB CENTRES FOR M.R KIDS IN MAHARASHTRA. PRESENTED THE EVIDENCE IN THE COURT TOOAS A STAR WITNESS AND AN EXPERT
- INVESTIGATED ALONG WITH A DCP A WOMENS CENTRE ON THE REQUEST OF THE BOMBAY HIGH COURT
- FILED A LETTER TO THE BOMBAY HIGH COURT THAT WAS CONVERTED INTO A SUO MOTO WRIT PETITION TO ABOLISH THE 'SEGREGATION OF CHILDREN' ON THE BASIS OF MARKS IN SCHOOLS. THE SAME PETITION WAS MADE IN THE MAHARASHTRA STATE HUMAN RIGHTS COMMISSION, SEGREGATION IN SCHOOLS WAS BANNED THEREAFTER [2006]
- FILED A WRIT PETITION IN THE BOMBAY HIGH COURT TO HAVE MORE LEARNING DISABILITY TESTING CENTERS IN MAHARASHTRA. THIS IS AN ONGOING PETITION WHERE CENTRES IN EVERY DISTRICT HAVE COME UP
- FILED A WRIT PETITION IN THE BOMBAY HIGH COURT TO IDENTIFY THOSE WHO HAVE RECOVERED FROM MENTAL ILLNESS AND CAN BE REUNITED WITH THEIR FAMILIES. THIS WAS FOLLOWING DISCOVERY OF A WOMAN WHO LANGUISHED AT THANE MENTAL HOSPITAL AND WAS REUNITED WITH THE FAMILY FOLLOWING AN INTERVENTION BY THE FAMILY COURT MUMBAI. THIS IS AN ONGOING PETITION
- BUILT A MENTAL HEALTH MODULE TO PREVENT RIOTS AND TRAVELLED ACROSS THE COUNTRY TRAINING CBO S AND NGO S BETWEEN 2002-2005 TO PREVENT RIOTS IN INDIA
- TRAINED TEACHERS, NON-TEACHING STAFF, PRINCIPALS, HEADS OF INSTITUTIONS, PSYCHOLOGISTS, PSYCHIATRISTS AND OTHERS IN VARIOUS ASPECTS OF MENTAL

HEALTH ACROSS THE COUNTRY IN THE LAST 30 YEARS

- TEACH, PRACTICE, CONDUCT RESEARCH, TRAIN IN MENTAL HEALTH SCIENCES ACROSS 35 YEARS
- THIS IS THE FIRST TIME I AM PUTTING MY BIO DATA DOWN. REMEMBER THIS MUCH AS OF NOW
- DISTINGUISHED FACULTY SYMBIOSIS LAW SCHOOL: PUNE
- SELECTED FOR SALZBURG SEMINAR ON LEADERSHIP IN HEALTH IN LATE 1990'S
- INVITED FOR TRAINING BY W.H.O IN THE YEAR 1993, 1994 CHAIRED BY DR NORMAN SARTORIUS AMONG 17 YOUNG MENTAL HEALTH LEADERS
- VISITING FACULTY AT TISS IN THE LATE 90'S AND INVITED BY VARIOUS UNIVERSITIES ACROSS THE COUNTRY FOR LECTURES ON MENTAL HEALTH
- COLUMNIST: WRITTEN COLUMNS FOR CHITRALEKHA, TIMES OF INDIA, JANMABHOOMI, MIDDAY, LOKSATTA & CONTINUE CONTRIBUTING IN VARIOUS PUBLICATIONS. AT PRESENT WRITE FORTNIGHTLY FOR EDUCATION TIMES, OF TIMES OF INDIA & NEWS 18 TOO. CONTRIBUTED IN VARIOUS TV SHOWS
- RAN A COVID SHOW DURING COVID 19 EVERY SUNDAY FOR THE BENEFIT OF PEOPLE ACROSS THE WORLD WITH DR SHASHANK JOSHI

Date: 17th July, 2022

Place: Mumbai

Dr Shekhar Seshadri

Dr Shekhar Seshadri is a child psychiatrist with over 35 years of experience in the field of child mental health. As Former Senior Professor in the Dept. of Child and Adolescent Psychiatry, NIMHANS, his work has extended beyond the clinical population to children and child care institutions/ service providers across the country as well as the South Asia region.

- Some of his special areas of interest are childhood trauma, gender and sexuality issues and life skill education. Also, an artist and musician, he uses a number of creative methodologies in child mental health interventions including theatre and developmental approaches.

- In the belief that wider psychosocial interventions are rooted in child rights, in addition to his preventive-promotive and curative child mental health interventions, he has undertaken various legal and policy-related initiatives. He was part of national deliberations on the POCSO Act 2012 during its drafting, and more recently an active part of the debates around the December 2015 Juvenile Justice Act. He has also engaged extensively as a member of working groups of the National Commission for Protection of Child Rights on issues such as substance abuse and elimination of corporal punishment in school.

- Finally, all his policy and practice work find its way into training and capacity building programs for target audiences ranging from students of mental health disciplines and mental health care professional in clinical settings to child care service providers in non-clinical settings, including community health workers, teachers, government and non-government staff and counsellors and Judicial personnel. This includes introducing service providers to Anthroposophic techniques. In the context, he has worked with Camphill to support their resident friends and addressed the staff on special occasions.

- The NIMHANS Community Child and Adolescent Mental Health Service Project, was conceptualized and initiated by Dr Shekhar, as part of his vision for enabling access to mental health for the most vulnerable child populations. This has now extended into **SAMVAD** (Support, Advocacy & Mental health interventions for children in Vulnerable circumstances And Distress - A National Initiative & Integrated Resource for Child Protection, Mental

Health, & Psychosocial Care), supported by the Ministry of Women & Child Development, Government of India. His latest assignment for SAMVAD was on the request of the Department of Social welfare, Govt. of Manipur. This involved working with children in the relief camps to provide psychosocial care. It also involved training the state child protection functionaries in trauma response.

Dr. Shekhar Seshadri
Former Senior Professor and Former Head
Dept. of Child & Adolescent Psychiatry
Former Dean, Behavioral Sciences Division
Former Director
NIMHANS

Padma Bhate-Deosthali, PhD

Email: padma.deosthali@gmail.com, dpadma2017@gmail.com

Mobile: 9892537994

Short Profile/Summary:

I have expertise in areas of health and human rights, gender based violence, health systems, and gender in medical education. I have extensive field experience, capacity to design and coordinate research projects, engage in advocacy efforts and contribute to policy making at various levels. Conceptualising and implementing models for responding to VAW in different setting.

I was awarded a PhD from the Tata Institute of Social Sciences and my doctoral thesis was on: "Understanding Gendered Patterns of Burn Injuries and response of hospitals in Mumbai", 2017.

Employment:

August 2021 onwards: Programme Director, Sexual and Reproductive Health CREA Leading integration of gender in sanitation for six states- Uttar Pradesh, Maharashtra, Orissa, Tamil Nadu and Telangana

Training Faculty for training of judges, police and medical professionals on medico-legal response and psychosocial care for survivors of sexual violence at the Delhi High court, under Hon Justice Gita Mittal's leadership,

2017- 2022 Independent Researcher , WHO, Care India, UNFPA, and others

- Review of gender and equity perspective/commitments across policy and programmes in the SEARO countries, WHO, 2021
- Technical support for health sector response to UNFPA APRO, 2022.
- Review of the Gender and Human Rights work of the UNFPA APRO, December 2020
- Situational analysis of Health Systems Response to VAW in SEARO Countries, WHO 2019
- Part of research team for study on availability of Safe Abortion Services and the Perspectives of Actors on the Right to Safe Abortion in the States of Bihar and Tamil Nadu, India: A Rapid Assessment, Sahaj and ARROW, 2018
- Surviving Sexual Violence Impact on Study on impact of rape on survivors and their families, CEHAT 2018
- Rapid Assessment of One Stop Centres in India, WHO India, 2018
- Study of medico-legal documents of custodial deaths and development of guidelines for examination of persons in custody and conducting post mortems, CEHAT 2018
- Study of impact of gender integrated modules and developing gender integrated modules for medical curriculum, CEHAT 2017
- Evaluation of the Common Health, a network working in maternal and neonatal health in India. 2017
- Country Report on VAW for WHO, SEARO. 2017

2019- 2021 Expert Consultant –Care India

Guidance in intervention and research for setting up a health systems response to VAW at district level involving district hospital, sub district health facilities, PHCs and front line workers. This work is being carried out in the state of Bihar which has the worst health and gender indicators. I carried out a formative assessment last year to understand the current response to VAW which brought out insensitivity of the health providers. The intervention in the selected health facilities has been challenging but successful. Large numbers of women were identified and the project has been able to activate the other VAW services.

In April 2020, I guided the team to develop a protocol to respond to VAW during the pandemic. The project includes training, research and provision of basic psychological support to survivors of domestic violence and rape.

2005-2016 - Director of Centre for Enquiry into health and allied themes (CEHAT)

CEHAT is an institution working on health issues with a gender and rights perspective. This role included writing grant proposals, leading a team, reporting to donors, efficient implementation, ensuring scientific rigour and ethical conduct. Raising funds (~ INR 25 million per year), supervision and financial and statutory compliance also part of this role.

I conceptualised new areas of research and action projects and raise, funds for implementing them. The research and action projects that I designed were related to health as a human right, private health sector regulation, health policy, abortion rights and violence against women.

The following research studies were completed at CEHAT under my supervision:

- i. Government Funded Health Insurance Scheme in Maharashtra: Study of Rajiv Gandhi Jeevandayee Aarogya Yojana, 2017
- ii. Gender in Medical Education: Perceptions of Medical Educators, 2015
- iii. Health of Muslims in Maharashtra, 2014
- iv. Hospital Preparedness and Response: 2008 Mumbai Terror Attacks, 2014
- v. Exploring Religion based Discrimination in Health Facilities in Mumbai, 2013
- vi. Free Medical Care to the Poor: The Case of State Aided Charitable Hospitals in Mumbai 2013
- vii. Steered the National committee for development of Ethical Guidelines for Counseling Women Facing Domestic Violence, 2012
- viii. Mapping the flow of user fees in a public hospital, 2011
- ix. Living on the Margins: Prawn Harvesters from Little Rann of Kutch (An Exploratory Study of Health Status, 2011
- x. Vulnerable Group in India, 2007
- xi. Sexual violence faced by women health workers, 2007

Contribution to gendering medical education

Led the development of gender integrated modules for five disciplines in the MBBS curriculum related to Community Medicine, forensic Medicine, Medicine, Obstetrics and Gynecology and Psychiatry. The modified curriculum has been accepted by the Academic Council in 2017 for inclusion in all text books taught in medical colleges of Maharashtra.

(21)

2000 -2005 - Set up the first public hospital based crisis centre (Dilaasa, means empathetic support) for women facing domestic violence and sexual violence in India.

The centre was set up in collaboration with Municipal Corporation of Greater Mumbai (MCGM) in Mumbai and is located at K B Bhabha Hospital. It involved:

- Developed training modules and conducted training of hospital staff on gender based violence and role of health professionals in responding to survivors and victims of violence.
- Documented the process of establishing the crisis centre with a rights perspective.
- Set up and coordinated the crisis centre by providing counselling, with a feminist perspective, for women facing domestic violence.
- Developed protocols, established systems and trained counsellors.
- Conceptualised and conducted action research to understand the perception of hospital staff to domestic violence, the study of the medico legal register and study to assess the impact of counselling on women seeking services of Dilaasa.

The Dilaasa experiment is adopted in other hospitals in the State of Maharashtra and other states in India. In 2013, it was integrated within the National Health Mission with clear budget allocation for human resources, training and running cost.

1998-2000 - Research Study on the effects of globalization on women

Conducted a research study to understand the effects of globalisation on women's health in an urban slum. This was part of a larger study that CEHAT coordinated in India. This is one of the few empirical studies done in India on globalisation and its impact on women's lives. The studies are being published as a book.

1995-1997 - Worked with Abhivyakti Media for Development, Nashik Maharashtra

Worked as Coordinator of Media education Unit. Work included developing a Media Education Curriculum for school children, designing evaluation of programme and advocacy through organizing seminars and writing articles.

Significant professional work- WHO, UN, Planning Commission of India and State and Central Ministries in India

International

- Expert member representing Asia, Global Stakeholder consultation on Global Plan for Action on strengthening role of health systems in addressing IPV in particular against women and girls and children, 3 June 2015
- Role of health systems in responding to IPV and Sexual assault Delhi Launch of Lancet Series on Violence against women, at PPD International Inter-Ministerial Conference on "Investing in Demographic Dividend" 25-26 November 2014
- Women centred health care, Technical consultation on health sector's response to VAW, UN women/UNFPA/WHO, 5 to 7 November 2013
- Member of the Steering Group of the Guidance Development Group of the WHO for their Clinical Guidelines "Responding to Intimate Partner Violence and sexual assault", 2013.
- Member of the Intimate Partner Violence Network: Ending violence through research and practice, Set up by WHO in October 2013
- International Women and health Meeting 2005 , New Delhi and 2002 Toronto

National

- Training Faculty for training of judges, police and medical professionals on medico-legal response and psychosocial care for survivors of sexual violence.
- Standard operating procedures for One Stop Centres, Ministry of Women and child development, 2016 (http://www.wcd.nic.in/sites/default/files/Final%20approved%20by%20Secy%20OSC%20Scheme%20_0.pdf)
- Monitoring Guidelines for NCPCR/SCPCR for Roles and Functions of Various Stakeholders Child Welfare Committees/Support Persons and Health Professionals, 2015 (<http://www.ncpcr.gov.in/showfile.php?lang=1&level=1&&sublinkid=407&lid=844>)
- Member of the National Committee under the Health Secretary, MoHFW for developing “Guidelines and protocols for medico legal care to victims/survivors of Sexual violence”, 2014
- Presentation of the WHO commissioned situation analysis of the health sector response National Consultation on Role of the Health Sector in Responding to Violence Against Women 19-20 March, 2014
- The author of Report “Neither Evidence nor Care: Response of health system to sexual violence”, WHO 2014 based on situational analysis of health sector response to sexual violence in India.
- Worked closely with the UNFPA and UNDP for developing inter-ministerial coordination for responding to sexual violence and for integrating gender in medical education. (2013 to 2017)
- Violence against women in Conflict and role of health professionals, IDRC 2014
- VAW and role of health professionals: Evidence from Dilaasa and CEHAT “Co-ordinated action to address the needs of survivors of sexual assault - the way forward” under the Civil Society Window series of Planning Commission at Yojana Bhavan, under the chairpersonship of Dr Syeda Hameed, Member, Planning Commission. 13 February 2013
- Medical Examination and Evidence, Oral presentation before Justice Verma, Justice Leila Seth and Ex Solicitor General Gopal Subramaniam Justice Verma Committee Public Hearing 19 January 2013
- Submission on the role of private health sector to the High Level Expert Group on Universal Health Coverage, 2011
- Board Member of the International Federation of Health and Human Rights Organisation (IFHHRO) from 2005 to 2016

Teaching Experience:

- Faculty for the John Hopkins Course on VAW and role of health professionals
- Research Methodology at the Certificate course on research methodology at the College of Social work, Nirmala Niketan.
- Lectures as part of Gender and Development course TISS, Health and Human Rights course in collaboration with Mumbai University.
- Training doctors, medical professors, nurses, researchers and policy makers on health and human rights and VAW.

Designed short courses on:

- Violence Against Women and role of health professionals (Nine day course)
- Sexual Violence – medical, ethical and legal role for health systems (2 days course)
- Feminist Counselling (5 days course)

List of publications:

Chapters in edited volumes:

1. Bhate-Deosthali, P Rege, S., & Reddy, J. N. (2018). Developing Protocols for Medical Examinations. In *Breaching the Citadel: The India Papers I* (pp. 205–234). Eds Butalia U and Murthy L, New Delhi: Zubaan
2. Rege Sangeeta and Bhate-Deosthali Padma, Domestic Violence, Women centred approaches and need for Feminist Counselling, Zubaan Publication, 2018, In *Indian Feminisms, Individual and Collective Journeys*. Edited by Poonam Kathuria and Abha Bhaiya. pp. 260 – 282
3. Bhate-Deosthali P, Rege S, (2018) Nature of Services Available to Women Survivors; One Stop Crisis Centers- Review and Recommendations, In *Conflict in Shared Household*. Edited by Indira Jaising and Pinki Mathur Anurag. pp. 342-360. OUP Oxford University Press, 2019,
4. Rege S, Padma Bhate-Deosthali (2017), Violence Against Women as Health Care Issue A Review of Perceptions and Approaches, in *Equity and Access: Health Care Studies in India*, OUP
5. Bhate-Deosthali, Padma, and Duggal, Ravi (2013). Rethinking gender-based violence and public health policies in India Insights from Dilaasa, Mumbai, India. in Keerty Nakray (ed.) *Gender Based Violence and Public Health - International Perspectives on Budgets and Policies 2013*, pp. 184-196
6. Deosthali, Padma, and Malik, Seema. Establishing Dilaasa: A Public Hospital Based Crisis Centre. In *NGOs, Health and the Urban Poor*. Edited by Vimla Nadkarni, Roopashri Sinha, and Leonie D'Mello. Mumbai: Rawat Publications, 2009, pp.140-160

Peer reviewed journal:

1. Arora, S.; Bhate-Deosthali, P.; Rege, S.; Amin, A.; Meyer, S.R. Healthcare Providers' Perceptions and Experiences of Training to Respond to Violence against Women: Results from a Qualitative Study. *Int. J. Environ. Res. Public Health* 2023, 20, 3606. <https://doi.org/10.3390/ijerph20043606>
2. Bhate Deosthali P, Rege, and Arora S, Women's experiences of marital rape and sexual violence within marriage in India: evidence from service records, *Sexual and Reproductive Health Matters*, 2022
3. Arora S, Rege S, Bhate-Deosthali P, Thwin S, Amin A, Garcia-Moreno C and MeyerS, Knowledge, attitudes and practices of health care providers trained in responding to violence against women: a pre-and post-intervention study, *BMC Public Health* (2021)
4. Meyer S, Rege S, Avalaskar P, Deosthali P, Garcia-Morcno C, Amin A, Strengthening health systems response to violence against women: protocol to test approaches to train health workers in India, *Pilot and Feasibility Studies*, 2020
5. Rege, Sangeeta; Bhate-Deosthali, Padma; Shingare, Pravin; Gadappa, Srinivas; Deshpande, Sonali; Gaikwad, Nandkishore ; Vaidya, Shailesh, Integrating gender perspectives in gynecology and obstetrics: Engaging medical colleges in Maharashtra, *India International Journal of Gynecology and Obstetrics*, 2019; 145: 253–257, PDF at Wiley Online.
6. Bhate-Deosthali P, Rege S, Denial of Safe Abortion to Survivors of Rape in India, *Health and Human Rights Journal*, Volume 1, Number 2 , December 2019
7. S Arora, PB Deosthali, S Rege, Effectiveness of a counselling intervention implemented in antenatal setting for pregnant women facing domestic violence: a pre experimental study, *BJOG, International Journal of Obstetrics and Gynaecology*, 2019
8. Bhate-Deosthali (2018). Implications of poor clinical and forensic burns care on burn outcomes and access to justice: Study of hospitals in Mumbai , *JSM Burns Trauma*
9. Rege S, Bhate-Deosthali P, Integrating Gender in Medical Education: A Step in Addressing Health Inequities in Special Issue, *Health Inequities in India: A Focus on Some Under-Researched Dimensions*, *eSocialSciences and Humanities*, 2018
10. Rege, Sangeeta; Bhate-Deosthali, Padma; Reddy, Jagadeesh Narayana, Medico legal aspects of sexual violence: Impact on court judgments, *Journal of Forensic Research and Analysis*, Volume 1 - Issue 1, 29 November 2017, pp. 1 - 7
11. N. Jagadeesh; Bhate-Deosthali, Padma, and Rege, Sangeeta (2016). Ethical concerns related to mandatory reporting of sexual violence *Indian Journal of Medical Ethics*, 25 November 2016 (Online Published), pp. 5

12. P Bhate-Deosthali, L Lingam. Reproductive Health Matters 2016; X:X-X, Gendered pattern of burn injuries in India: a neglected health issue
 13. Bhate-Deosthali, Padma, Busting the story of kitchen accidents: Case of burns injuries in India, International Journal of Innovation and Applied Studies, accepted for publication
 14. Bhate-Deosthali P, The invisible face of burns in India, Current Medicine Research and Practice (2015), <http://dx.doi.org/10.1016/j.cmrp.2015.03.004>
 15. Co author, Addressing violence against women: a call to action, The Lancet- Violence against women and girls series. November 21, 2014
 16. Rege, Sangeeta; Bhate-Deosthali, Padma; Reddy, Jagadeesh Narayana, and Contractor, Sana (2014). Responding to Sexual Violence: Evidence-based Model for the Health Sector. Economic and Political Weekly, 49(48) November 29, 2014, pp. 96 - 101.
 17. Invited contribution for Lancet paper: The health-systems response to violence against women. The Lancet - Violence against women and girls series. November 21, 2014. pp. 1 - 13 + appendix.
 18. Bhate-Deosthali, Padma, Editorial, Indian Journal of Medical Ethics, Jan to March 2013, Moving from Evidence to Care: Ethical Responsibility of health professionals in responding to sexual assault.
12. Appropriate Role for the Private Sector in Health Care in India. Health for Millions. Oct-Dec 2012 Vol.38, No.4.
 13. Deosthali, Padma, and Khatri, Ritu. Violating the law, yet thriving: a study of private hospitals in Maharashtra. Medico Friend Circle Bulletin, February – March 2010, No.339, pp.1-10
 14. Rege, Sangeeta, and Deosthali, Padma. Indian Journal of Medical Ethics, October-December 2010, VII(4), pp.246-248
 15. Combatting Domestic Violence through the Health system: Lessons from Dilaasa, ISSRF Newsletter, 2006
 16. Bhate-Deosthali, Padma; T K Sundari Ravindran and Vindhya, U. Addressing domestic violence within healthcare settings: The Dilaasa model. Economic and Political Weekly, 47(17) April 21 - April 27, 2012, pp. 66-75
 17. Bhate-Deosthali, Padma; Khatri, Ritu, and Wagle, Suchitra. Poor standards of care in small, private hospitals in Maharashtra, India: Implications for public-private partnerships for maternity care. Reproductive Health Matters, 19(37), 2011, pp. 32-41
 18. Deosthali, Padma, and Rege, Sangeeta. Feminist Response to Attempted Suicide: A Model for Public Health Intervention. Working Paper No. 2. Mumbai: CEHAT, 36 p., 2010 [ISBN: 978-81-89042-53-0] Violating the law, Yet thriving, The case of Private Hospitals, 2009. (Unpublished)
 19. Deosthali, Padma. Should Case Documentations be used for Research? Indian Journal of Medical Ethics, October - December 2005, 2(4), 129 p.
 20. Deosthali, Padma, and Maghanani, Poornima. Gender based violence and role of the Public health system for the State of Health Care Report, Mumbai: CEHAT, 2005
 21. Deosthali, Padma. Domestic violence and the health sector. Health Action, 17(9), September 2004, pp.14-16
 22. Deosthali, Padma. Dilaasa an Endeavour to Sensitise the Public Health System to Domestic Violence, Samyukta- A Journal of Women's Studies, Vol. 2(2), 2001, pp. 327-329
 23. Bhate Padma, Big Brother is watching, Humanscape, June 1997.

Reports

1. Bhate-Deosthali, P., Rege, S., Pal, P. Nandi, S., Bhatla, N. & Kashyap, A. (2018). Role of the Health Sector in Addressing Intimate Partner Violence in India: A Synthesis Report. New Delhi: International Center for Research on Women.
2. Bhate-Deosthali P et al, Surviving Sexual Violence Understanding the Impact on survivors and families, Cehat 2018, ISBN-978-81-89042-81-3 Centre for Enquiry into Health and Allied Themes (2018), Understanding Dynamics of Sexual Violence: Study of case records, CEHAT and MCGM, Mumbai,

India.

3. Arora Sanjida, Bhate-Deosthali Padma and Rege Sangeeta, Responding to domestic violence in pregnancy, CEHAT 2018
4. Ravindran TKS, Balasubramanian P, Bhate-Deosthali P, Availability of Safe Abortion Services and the Perspectives of Actors on the Right to Safe Abortion in the States of Bihar and Tamil Nadu, India: A Rapid Assessment, Sahaj and ARROW, 2018
5. Bhate-Deosthali, Padma, and Khatri, Ritu. Healthcare in the Private Sector: A Study of Private Hospitals in Maharashtra. Mumbai: CEHAT, xv, 136 p., 2011
6. Contributed chapter on right to physical and mental health for Divided Destinies, Unequal Lives”, Shadow report to the ICESCR, by People collective, 2008
7. In These Uncertain Times: The Impact of Industrial Decline on the Lives and Health of Women Living in a Slum in Mumbai, a research report.

Books:

1. Bhate-Deosthali, Rege, Arora, The Aftermath of Rape, Routledge 2022
2. Rege S, Bhate- Deosthali S, Ravindran TKS, Violence against women and girls, Understanding responses and approaches in the Indian Health Sector, Routledge India, 2020
3. Bhate-Deosthali, Rege, and Prakash, Feminist Counselling and Domestic Violence in India, Routledge India, December 2012
4. Co-Editor, Preventing Violence Caring for Survivors, Role of Health Profession and services in Violence, Kalpaz Publications, ISBN 81-78352966
5. Trapped into Living: Women’s work environment and their perceptions of health.
6. Choosing to Live: Guidelines for Suicide Prevention.
7. Establishing Dilaasa: Documentation of challenges faced and lessons learnt

Professional training attended:

- Complete training on RESPECT by WHO, UN Women and UNFPA, 2022
- Trainer and participant at the Global TOT on training of HCPs on responding to VAW, 2016
- Certificate Programme for Empowerment Workshop Trainer, Empowerment Institute, West Hurley, New York, USA, 2014
- Institute for Rights, Activism, and Development (South Asia) CREA, at Indian Institute of Bangalore, 2004
- Study tour Study tour to US and UK to understand VAW work, Family Violence Prevention Fund, San Francisco, 2000
- Globalisation and Liberalisation: Challenges for NGOs, IIM Bangalore, 2000
- Epidemiology and data analysis, CEHAT and TISS, 1999
- Training of Trainer in Communication Skills, Abhivayakti Media for Development, 1996

Academic Profile:

1997 PG Diploma in Human Resource Management (IGNOU), Grade A

1995 Master in Social Work, Mumbai University, Third Position

1993 Bachelor Of Science (Nagpur University) Physics, Statistics, Maths, Merit Position

1988 All India Secondary School Certificate Examination (C.B.S.E), Distinction in all subjects

Date Of Birth: 27th Nov 1972.

Languages Known: English, Hindi, and Marathi Marital Status: Married

Dr Raman Kataria

Graduated in 1987 (MBBS) from the All India Institute of Medical Sciences, New Delhi and then went on to complete his Post Graduation in General Surgery (MS) and sub-specialisation in Pediatric Surgery (MCh) from the same institute in 1994.

In early 2000, he gave up his teaching faculty position to start community health work with a small team of like-minded health professionals in a remote part of central India in the state of Chhattisgarh. Co-founded Jan SwasthyaSahyog, a voluntary, non-profit organisation, providing healthcare to some of the most disadvantaged and needy sections of our society, predominantly tribals and particularly vulnerable tribal groups (PVTGs). The work of Jan SwasthyaSahyog (JSS) has evolved over the years from provision of quality clinical care at low cost, to being a strong advocate for the health, associated nutrition and equal opportunity rights of poor and indigenous people. Through service provision, developing a model of effective primary and responsive, accessible secondary (and often tertiary) level care, lessons have been learnt and research and publications have focussed on issues of health and related under nutrition of these poorest sections. JSS has also tried to bring technology to the doorsteps of the poor to their advantage and at the same time demystifying it. Training has gone hand in hand, whether it is for village health workers, physician extenders, Nurses or doctors. JSS presently conducts post-graduate degree training in Family medicine and General Surgery, accredited by the National Board. He is still pursuing his passion for provision of quality surgical care to those in need and deprived, while working with NHM, MP and CG for improving these essential services in public health facilities.

He has special interest in the area of child care and under-nutrition, and has been actively involved in the implementation of rural crèche programmes for young children and in strongly advocating for them. He is also actively engaged with improving quality of health care services rendered through the public health system in the states of MP and Chhattisgarh, specifically around Maternal and Newborn health, including developing programs for primary health care, rural crèches, trainings to identify and manage sick pregnant women and screening, diagnosis and management of hemoglobinopathies (including sickle cell disease) as part of the public health system.

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Dr Kataria has been part of various Task force set up by the Government including Non communicable diseases, and Burns and Trauma and an Advisor to the Lancet Commission on Global Health (Surgery and trauma). He has been an Executive committee member of the Council for Advancement of Peoples' Action and Rural Technology (CAPART) under the Rural Development Ministry, Govt of India, and a member of the Sector Innovation Council, National Health Systems Resource Centre. He has also been a member of the Institute Body of the JawaharLal Nehru Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry, an Institute of national importance. He is also a member of the National ASHA Mentoring Group, constituted by the Ministry of Health and Family Welfare. He is presently the Secretary of Jan SwasthyaSahyog.

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Community health centre in Ganiyari, which includes outpatient services, inpatient ward, operating theatre complex, low cost pharmacy, & diagnostic laboratory



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Homepage - Jan Swasthya Sahyog (JSS)

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Underserved, Difficult to Access
Terrain across 70 tribal villages

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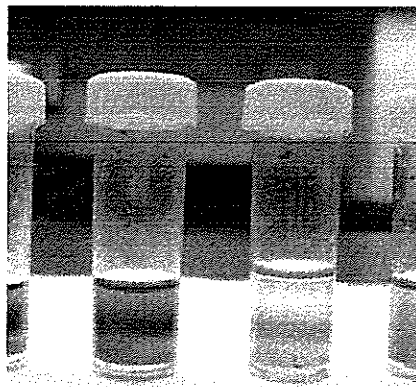
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A network of rural creches for
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as developmental needs



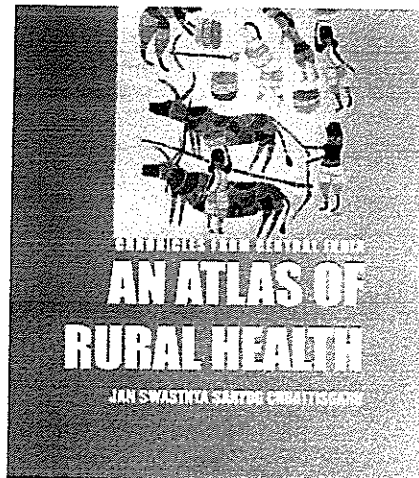
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Developing health related
technologies for health care needs
of the people with limited
resources



**ATLAS OF RURAL
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Our recent book which looks at health and illnesses via a lens of socio-economic and political forces. A must read for those interested in access to health care, development, poverty and policy issues.



Jan Swasthya Sahyog – Part 1

This is a documentary that was aired on national television in India about the challenges faced and work done by a group of doctors in rural tribal India.

Latest blog entry (<https://www.jssbilaspur.org/stories-of-impact-phulwaris-of-anuppur/>) • November 12, 2021

Stories of impact: Phulwaris of Anuppur (<https://www.jssbilaspur.org/stories-of-impact-phulwaris-of-anuppur/>)

Story of Koushlya as a Phulwari Worker

Today everyone recognizes Kaushalya in the village as a 'Phulwari Didi'. Kaushalya is 37 years old woman from Payari village, an active, talkative woman. Due to her good communication skills, she makes quick connections with people. In 2018 when it was decided to establish Phulwari in Payari village. During the community meeting with the consent of the village people, Kaushalya was given the responsibility of running Phulwari. Phulwari started and around 10 to 12 children started attending Phulwari. When the children started crying, Kaushalya started pacifying them by singing songs with the children. Looking at her work people of the village are also happy seeing the way she handles the children. When any child suffers from any health issue and stops coming to Phulwari, Kaushalya visits the home on the same day to find out the problem and informs the ASHA worker of ...

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Ramani Atkuri.

DOB 20.11.1963.

Female.

Postgraduate in Community Medicine from Christian Medical College Vellore.

Work experience – since 1991 working in central India in Orissa, Chhattisgarh, and Madhya Pradesh, with tribal and rural communities, including 10 years with Unicef as the Project Officer for health in Orissa and in Madhya Pradesh. Work has focused on issues concerning health and nutrition of women and children, including provision of essential health care in remote, forested and hilly areas. Work in Unicef involved technical support to the state for maternal and child health, as well as disaster management including co-ordinating the UN relief and rehabilitation efforts following the supercyclone of Orissa in 1999.

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Nivedita P. Haran

Personal Data:

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Email ID: nharan@gmail.com

Date of Birth: 22 Nov, 1954

Educational Qualification:

- PhD in Sociology from IIT, Delhi on the topic Bureaucracy in India: the research was based on primary and secondary data from civil servants and randomly selected subjects to assess how Max Weber's model of bureaucracy had out-lived itself in India and how the country with its focus on development needed to have a revised model in order to make the bureaucracy, one of the weakest links in the country's democratic structure, be able to deliver.
- Masters in Philosophy from Jadavpur University, Kolkata in 1976 in I Class
- Graduation with Philosophy (Honours), Economics and English from the University of Calcutta in 1973
- Indian School Certificate (High School) from Pratt Memorial School, Kolkata in 1970 in I Division with Physics, Chemistry and Maths.

Professional Experience:

Selected to the Indian Administrative Service (IAS) in 1980.

Underwent professional training in the Training Academy, Mussoorie and in the State of Kerala.

Served in senior positions in Govt. of India and Govt of Kerala; experience of 36 years.

Served in the UN for 5 years

Major Posts held:

Additional Chief Secretary, Home Department, Govt. of Kerala(2013- 2014): With administrative control over the police force of 50,000 with an annual budget of Rs 2000 crore; helped in strengthening community policing and gender-sensitive police; introduced innovative practice of producing under-trial before magistrate through video-conferencing thus setting free over 15,000 police personnel who were engaged in transporting under-trials; introduced child-friendly court rooms; set up the first few village courts; and strengthened the vigilance and anti-corruption structure.

Additional Chief Secretary, Environment, Power & Renewable Energy (2012 – 2013): With a state-wide staff strength of about 5,000 and an annual budget of Rs500 crore (Environment), Rs 100 crore (Power & Renewable Energy), finalized the privatization of the electricity generating and transmitting authority; finalized the solar power policy and retendering of hydel micro projects; and helped in making substantial progress in drafting the village bio-diversity resource registers.

Additional Chief Secretary, Labour & Employment and Skill Department (2012 – 2013): The department that has a staff strength of about 4,000 and annual budget of Rs 800 crore, during my tenure we successfully implemented the health insurance scheme for workers and their families (the only state in the country to do so); and initiated action to modernize the vocational training institutes.

Additional Chief Secretary, Personnel & Administrative Reforms Department and Director General, Institute of Management in Government, Thiruvananthapuram (2012 – 2013): With a limited budget but with the huge responsibility to act as the think-tank of the government in bringing about reforms in governance, capacity building among the public servants especially at the middle-level and bringing out white papers on policy issues from time to time. I initiated the policy paper to set up a state administrative service and drafted the legislation that followed.

Principal Secretary / Additional Chief Secretary, Revenue and Disaster Management Department (2008 – 2012)

Commissioner, Land Revenue (2006 – 2008 and 2009 – 2011): The largest department in the state after the police, it has a staff strength of over 20,000 and an annual salary budget of over Rs 2,000 crore and projects in addition; it is the supervisory authority for district collectors and below who deliver some of the basic services to the people, viz., certificates as proof of residence, economic status, etc., social pensions, land documents and also exercises magisterial powers. I occupied the two positions for a total of 6.5 years and helped bring about a large number of improvements by way of simplification of procedures, minimizing decision –making levels and setting in place a disaster management system (SDMA and DDMA) and

public grievance redressal mechanism. I was also assigned the task of preparing the report on the protection of the Western Ghats (an ecologically sensitive area) including those on Munnar, the backwaters and Anchanadu area. The land records modernization with geo-referenced common land database was introduced. Land titles were issued to 80% tribal families in the joint name of wife and husband.

Civil Affairs Officer, UN Peacekeeping Mission in Kosovo from Sept. 2000 to December 2005 (5 years): First as the UN Municipal Administrator in Rahovec/ Orahovac and then in Novoberde/ Novo Brdo and finally in-charge of projects at the UN headquarters in Pristina, I consider the most significant contribution I made was in bringing about inter-ethnic amity in the areas where I worked. With my active leadership we obtained projects on development of infrastructure, education, health, housing, sports and culture from various funding agencies that was one of the highest for any municipality in Kosovo. Leading teams with officers from different countries working in close coordination with the multi-nation military and police force, I could generate a sense of identity and unity amongst the UN staff that led to major achievements and has made us friends for life.

Joint Secretary, Ministry of Urban Development, Govt. of India, New Delhi (1996 – 2000): Responsible for management of all public lands, acquisition of land for infrastructure and housing and administration of city master plan of Delhi, my job involved advising the minister, drafting proposals and after due approval get them implemented. The National Capital Region consists of core Delhi and New Delhi and surrounding areas covering over 10,000 sq kms and as Joint Secretary (Delhi) my role included protection of notified forests, oversee and participate in the layout and land use planning, road network including the land acquisition for the metro rail and enforce the regulations for protection of public buildings, including those declared heritage ones.

Secretary, Agriculture, Govt. of Kerala (1995 – 1996): Handled a staff strength of about 2,500 of field and office staff including the faculty at the Kerala Agriculture University; brought in the necessity for crop insurance; and encouraging paddy cultivation.

District Collector & District Magistrate, Pathanamthitta and Trivandrum (1991 – 1994): The coordinating and operating position that handles all governmental projects and programs, law and order and collection of public revenue, the District Collector is the epitome of all developmental activities. The District Collector and District Magistrate also exercise quasi-judicial powers under various regulatory laws pertaining to protection of environment, land management and all the social sectors.

Secretary, Industries (1990-1991): Responsible for the development of traditional sector industries, namely coir, coconut, cashew, rubber and spices as well as manufacturing industries in the public sector.

Major Areas with Domain Knowledge:

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1. Leadership and organization building
2. Land Management and Land Governance
3. Urban Planning, Infrastructure, Water & waste management and Housing for low-income
4. Environment Protection, Disaster Management and Climate Change
5. Energy Efficiency and Renewable Energy
6. Training and Skill Development
7. Innovations in Public Systems

Major and Notable Achievements:

In every position held, I have contributed towards improving the working of the office and the department and left it many times better than I found it. Some of the notable achievements are:

- As the District Collector, Pathanamthitta and Thiruvananthapuram provided the leadership to get the district declared fully literate; a number of systemic improvements in office management, delivery of services, file disposal, grievance redressal, etc. Also some major land acquisitions completed: extension of runway in Tvm airport and declaration as an International Airport;
- District Pathanamthitta was declared polio-free under my charge;
- Resumed major public lands in the State capital and prepared their database in order to protect them from encroachment and to put them to public use. Set up the Kerala State Land Bank with digitized database of all public lands
- As the Director-General of the Institute of Management in Govt, Kerala took up a number of key initiatives, including introduction of the Course modules on Sustainable Development for all levels of trainees in collaboration with the UNEP; helped establish collaborative projects with University of Reading, UK; set up the National Centre for Land Governance;
- Brought about major reforms in land governance in the State through setting up of the State Land Bank, resumed encroached public lands of over 20,000 acres and initiated action for resumption of plantations illegally occupied amounting to over one lakh acres, drafted and operationalized the Relief & Resettlement Policy under the Land Acquisition Act and changed the face of the Revenue Deptt in the State with many innovative interventions;
- Spearheaded the setting up of the State Disaster Management Authority (SDMA) in Kerala and drafted and notified the Kerala DM Rules; also drafted the State Disaster Management Policy, the State DM Plan, the Standard Operating Procedure and identified the site and got the work commenced for the State DM headquarters;
- As Relief Commissioner managed relief measures post Indian Ocean Tsunami; as Project Director spearheaded and managed rehabilitation and reconstruction of affected persons; over 4,00 families were relocated from vulnerable areas to

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safe places through acquiring lands, dwelling units were got reconstructed as were roads, power lines, water supply and sewage system, schools, PHCs and hospitals and coastal protection measures undertaken.

- Through sustained action resumed over 22,000 acres of Govt lands, grabbed or encroached, valued roughly at Rs 50,000 crores;
- Introduced the zero-landless programme by which based on a systematic survey every landless poor was to be provided with a house;
- Engaged with the Kudumbasree programme for empowerment of women: financial, social and within family;
- Streamlined the functioning of the Home Deptt introducing better human resource management, prison reforms and modernization of the Fire & Rescue Services;
- In the forefront of introducing and popularizing the use of renewable energy through inter alia the drafting of the solar policy, activating the body for popularizing renewable energy;
- As the Director/ Joint Secretary handling the work of the Delhi Division, Ministry of Urban Development, Govt of India brought about many changes and improvements to streamline the functioning of the DDA, L & DO, etc., the departments handling land matters of the national capital and was instrumental in following up the cases pending in Court and to recover at least 20 major lands and buildings in Delhi from illegal occupiers;
- As the Labour Secretary streamlined the functioning of the welfare fund boards weeding out duplication of names from the database; brought under medical insurance coverage (RSBY) all Tribal families among others;
- Author of the Report based on which the State has taken a policy decision to set up the State Administrative Service;
- Have headed a number of Commissions and submitted reports to the govt; the notable amongst these are: the Report on Revival of Munnar hill-station in Kerala, Identification and recovery of public land in Anchanadu region of Idukki, the land-holdings of HML Ltd, the computerization of the Public Distribution System in Kerala, the setting up of the Kerala Administrative Service, etc;
- Engaged in the implementation of the RTI Act in various capacities including as Appellate Authority; subsequently involved in the passing of the Right to Services Act in the State and operationalizing it;
- As the UN Civil Affairs Officer in Kosovo instrumental in making Novo Brdo/ Novoberde the only Municipality with inter-ethnic administration in Kosovo which fact was mentioned at the Security Council meeting; the Secretary-General also visited the area;
- Have led the policy affairs team for finalizing the Master Plan of Delhi and drafting the Urban Development Policy for the National Capital Region;
- Drafted the solar and renewable energy policy of the Govt of Kerala which aimed towards popularizing renewable energy especially amongst the common citizens;

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- Worked towards drafting a set of Green Building guidelines to encourage and assist existing residential units to be green retrofitted and to assist new house owners on how to make their units 'green';
- The Barton Hill Campus of the Institute of Management in Govt was taken up and 90 percent work completed as a fully green and energy-efficient campus; the work had been pending for over 10 years with serious audit remarks; the building won 'the green building' national award;
- Responsible for implementing the Tsunami Emergency Assistance Project and the Tsunami Rehabilitation Programme (with external aid and funded by Govt. of India amounting to Rs 1,500 crores) as the Officer-in-charge from 2007 to 2011; rebuilt large infrastructure and rehabilitated or relocated over 20,000 families living in vulnerable areas.

Activities Engaged in at Present:

- Member of the Committee of Experts set up for Clean-up and Conservation of Dal Lake, Srinagar that took up the demarcation of the Lake boundary through digital mapping, renovating the Sewage Treatment Plants, setting up bio-digesters in houseboats as pilot, mechanized dewatering and other activities that have over the last two years helped in reducing the level of pollution in the Lake.
- Heading the Ente Bhoomi Trust that takes up issues pertaining to land management, land use measures and land record computerization to reduce hardship to the common people
- Heading Adharshila, an activity under the above Trust, to run an informal school for migrant workers' children who otherwise would remain illiterate, and thereafter get them admitted to regular govt. schools with subsequent follow-up to prevent dropout.
- Independent Director in the National e-Governance Services Ltd., a majority public sector owned company that functions as an Information Utility under the Insolvency and Bankruptcy Code; the NeSL also functions as a data aggregator of personal, property and financial data to assist citizens; Independent Director in Aadhar Housing Finance Ltd. that finances housing for LIG families.
- Chairperson, the Board of Governors, Centre for Migrants and Inclusive Growth, Kochi that works towards the welfare of migrant workers and their families in Kerala; during the Covid-19 period CMIG has been running a mobile dispensary for migrant labourers working in and around Kochi.
- Board member in the Jatayu Earth's Centre, Kerala, a privately built tourism project on govt land on a PPP mode, one of the first in the country. The project aims at adopting eco-friendly green practices within its campus and to eventually become self-sufficient in energy, water supply with zero-waste release
- Independent External Monitor (IEM), Western Coalfields Ltd; MOIL; and Directorate of Civil Aviation.

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- Designated Returning Officer for conducting the election of office bearers to the National Judo Federation; the election was successfully completed on 10 Feb., 2018
- Senior Adviser at the Special Disaster Research Centre, JNU, New Delhi
- As Member of a 3-member Court Commission to report on release of water for Delhi from Haryana: work completed
- Member of a 3-member Court Committee to report on the status of land records in Delhi: report submitted
- Member, Centre for Rural Studies, LBSNAA, Mussoorie
- Member of the Editorial Board of the e-Journal on Public Administration brought out by the Delhi Productivity Council

Other interests include:

- Star watch: an avid star gazer, I also try to spread this hobby amongst children
- Calligraphy, Gothic and Arabic styles, hold public exhibitions occasionally
- Carpentry: hands-on carpenter
- Yoga: practitioner since childhood, now also train beginners in wellness and fitness regimes
- Gardening: organic farming in homesteads

Publications:

1. An article on Bureaucracy in India, in Women Workers of India, Sharan, Raka (Ed)
2. Introduction in a book on Disaster Management, Huang Ho (Ed) (Springer)
3. Joint Editor 'Development and Disaster Management – A Study of the North-eastern states of India' (Palgrave Macmillan)
4. Joint Editor of books (2 Vols) on Disaster Resilience Building for Coastal Disasters and Disaster Management for 2030 Agenda of the SDGs (Palgrave Macmillan)

Dr. Smita Premchander

Smita Premchander is a development practitioner and consultant of international repute, and has done extensive work on, poverty reduction, gender equality and women's empowerment, elimination of child labour and bonded labour, microfinance, crafts development, social inclusion, and sustainable development.

She trained as an economist, and an MBA from the esteemed Indian Institute of Management, Ahmedabad where she has been teaching as a Visiting Faculty for the past 12 years. She is a professional banker, as a Certified Associate of the Indian Institute of Bankers. She has a PhD in from Durham University, UK and was a PhD scholar and post-doctoral fellow at the University of Berne, Switzerland.

Smita established Sampark in 1991, a highly accredited NGO with operations in India and Nepal, reaching over 50,000 women, children, and migrant workers. Sampark promotes empowering models of rights-based access to early childhood care, school admissions for marginalized children, official social protection for migrant workers, and promotion of community based and workers' organisations.

Smita has worked on issues at the grassroots level, institutions and capacity building, design of large donor-funded programmes, and policy and governance issues. She is invited to be a trainer, evaluator and advisor on projects of several international donor organizations, the World Bank, and UN organizations. She has worked in several countries including India, Nepal, Bangladesh, Sri Lanka, Myanmar, Thailand, Japan, Kuwait, Lebanon, Jordan, Kenya, Tanzania, Germany, France, Switzerland, UK, and USA.

Smita has been a member (2014-19) and Chairperson (2020-22) of the International Advisory Committee (the Board) of the United Nations University's Institute of Environment and Human Security (UNU-EHS) in Bonn, and is currently on the board of the Munich Climate Insurance Initiative. She is also an advisor to the United Nations University for its future strategic direction.

Smita has experience of Relief and Rehabilitation issues through her work with large funded projects in India, Bangladesh and Nepal. These include work with Devadasis in north Karnataka, where SHGs and women's enterprise were used as mechanisms to overcome poverty, along with mental health support in partnership with NIMHANS, Bangalore. Smita

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evaluated and advised on The (Ultra Poor) Graduation Programme since its inception in 2000. She has worked with the several iterations of programmes for those displaced and in need of rehabilitation, including victims of domestic and Gender Based Violence in Bangladesh. The Chars Livelihoods Programme, Bangladesh, Bonded Labour Rehabilitation programmes in Nepal and India, and documented rehabilitation programmes from Pakistan. She currently serves on the board of Bandhan Konnagar, one of the largest NGOs in India, which has provided relief and rehabilitation to over 100,000 hard-core poor women in 13 states of India. All these programmes use relief and rehabilitation measures ranging from cash subsidy, health and nutrition, asset transfers, confidence building, and enterprise training and support.

Smita has served on several government committees, including the Niti Ayog mandated committee for elimination of poverty in Madhya Pradesh, and for women's organizations and rural livelihoods in Maharashtra and Gujarat.

Contacts

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Mobile: +919099013203

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Dr. Arghya Sengupta

Dr. Arghya Sengupta is the Founder and Research Director at Vidhi Centre for Legal Policy. His areas of specialisation are constitutional law and regulation of the digital economy. He has served on a number of government committees including the B.N. Srikrishna-led committee of experts on a data protection framework for India. Arghya has a number of academic publications on the Supreme Court and the Constitution in leading law journals such as Law Quarterly Review and Public Law. He is also a columnist at The Telegraph and The Times of India. His books include "Independence and Accountability of the Indian Higher Judiciary" (Cambridge, 2019) and "The Colonial Constitution" (Juggernaut, 2023). Prior to founding Vidhi, he was at Oxford as a Lecturer in Administrative Law at Pembroke College.

About Vidhi Centre for Legal Policy ('Vidhi')

The Vidhi Centre for Legal Policy ('Vidhi') is an independent think-tank doing legal research to make better laws and improve governance for the public good. We do this through high quality, peer reviewed original legal research; through engaging with the Government of India, State governments and other public institutions to both inform policy-making and to effectively convert policy into law; and through strategic litigation petitioning courts on important law and policy issues. Our abiding values are non-partisan engagement, research excellence and independence.

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Vidya Reddy

Ms. Vidya Reddy is currently working with Tulir - Centre for the Prevention and Healing of Child Sexual Abuse.

Her interest in working with child witnesses in the justice system stems from her belief articulated by the French Philosopher Gaston Bachelard, "Even a minor event in the life of a child is an event of that child's world and thus a world event." She contributed in the designing of VWDC and execution of the training program of stakeholders (including all judges, prosecutors, police officers, legal aid lawyers) in the VWDC program in Delhi from 2010. She has also contributed to the framing of the Vulnerable Witness Guidelines of the Delhi High Court (2012) and Jammu & Kashmir High Court (2019).

She contributed in the designing of VWDC and execution of the training program of stakeholders (including all judges, prosecutors, police officers, legal aid lawyers) in the VWDC program in Delhi from 2010.



Dr. Shaibya Saldanha

+91 9844112391

shoiba65@gmail.com

Mission statement:

To support women, children and young adults to achieve an optimal level of wellbeing (physical, mental, emotional and sexual); to reach academic, financial and social fulfilment in their lives. My commitment is to people who have been disenfranchised due to their gender, caste, sexual or economic status.

Brief Profile:

An obstetrician- gynecologist with a strong focus on child rights and rural maternal and child health, I cofounded an NGO, Enfold Trust, which works in the area of reproductive and sexual health, personal safety for children, their parents and teachers, and gender rights.

I had a clinical practice of 28 years in Bangalore, as a gender affirmative gynecologist. My team and I train stake holders (judiciary, lawyers, medical personnel, social workers and communities) in setting up child protection systems across the country.

My childhood as an army daughter has stimulated my hobbies of trekking, travelling and learning languages. Married to a deep-sea diver/coffee planter, I have two adult children who keep me grounded.

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- Training consultant, Meghalaya Health Systems Strengthening Project, Shillong
Working in improving maternal and child health in rural communities through the public health systems, at the primary healthcare facilities. Sept 2021 to date
 - Obstetrician Gynecologist: MBBS 1988, Grant Medical College, Mumbai, DGO 1992, MD(OBG) 1993, Grant Medical College, Mumbai, DNB(OBG) 1995, Associate professor, St. John's Hospital and Medical College, 1993-2000, Consultant gynecologist, Acura Specialty Hospital, Bangalore 2000-2021.
 - Maternal, infant and child health:
 - Assisted in data collection in research of infant mortality and morbidity in tribal regions of Palghar and Dahanu, Maharashtra (2nd MBBS - 1985).
 - Rural internship (six months) at Palghar maternity centre- 1989

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- Medical trainer on IIM-Bangalore's Gender Health and Equity project in Koppal district, Karnataka, 2000.
- Natural birth advocate & lactation consultant
- Diploma in Counseling Skills, Banjara Academy, Bangalore (2004)
- Advanced course, Child and Adolescent Counseling Skills, Parivarthan Centre (2008)
- Public health ethics, 8 week course by FMES and NIE- ICMR Chennai

- Child Protection specialist and trainer in Child Sexual Abuse Management
 - Trained at CPU-NET, Manila, Philippines under ISPCAN and UNICEF (2010)
 - Faculty and trainer in establishing One Stop Centres in government hospitals in Karnataka, Chhattisgarh, Bihar, Jharkhand, Madhya Pradesh, Kerala and cities of Mumbai, Delhi, Kolkata, Baroda, Hyderabad, Chennai
 - Trainer, Multidisciplinary team of medical staff, psychologists, police officers, Child Welfare Committees, child protection units, NGOs, lawyers and judicial officers.
 - Trainer: Childline, Bangalore, Chennai, Hyderabad, Vijayawada and Idukki
 - Resource faculty for Karnataka State Police in Child Protection services, GSPP
 - Master trainer, Indian Medical Association, ICANCL chapter
 - Resource faculty, State level seminar on 10 years Implementation of POCSO act for Meghalaya and Sikkim.

- Co-founder, Enfold Trust, 2002 working in life skills and sexuality education
 - Master trainer: life skills, sexuality education and personal safety education
 - Coordinator: child sexual abuse awareness and community support programs
 - Trainer POSH: Gender and sexual harassment awareness in corporates and institutions

- Lay counselor: Diploma in Counseling Skills, Child and adolescent counseling
- Sexuality activist working in the field of reproductive rights and sexual health for 25 years
- Member: Working committee of the Karnataka High Court on Transgenders
- Resource faculty, Judicial Colloquium on Children's Courts at National Law School of India University under Law Commission of India
- Member, Committee, Karnataka State Women's commission on unindicated hysterectomies in Kalaburgi district
- Former chairperson, Institutional Ethics Committee, Centre for Public Policy, IIM Bangalore.
- External member, POSH committees

Present address: Marcryl Cottage, Laitumkrah Main road, Shillong 793003

Residence: B1-101, Majestic residency apartments, BTM layout Stage 1, Bangalore 560029

Date of birth: 23rd December, 1965

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SANNUTHI SURESH

Phone: +91 9677082293

Email: sannuthi.suresh@gmail.com

Education

Tata Institute of Social Sciences, Mumbai	2015-2017
MA, Applied Psychology with Specialisation in Clinical Psychology	
CGPA: 7.7/10 Overall Grade: A-	
Andhra University, Visakhapatnam	2010-2013
BA, Psychology, English Literature, Journalism and Mass Communication	
CGPA: 3.8/5 Class Awarded: First	
Kendriya Vidyalaya, Nausena Baugh, Visakhapatnam	2009-2010
CBSE, Class XII (87%)	
Navy Children School, Visakhapatnam	2007-2008
CBSE, Class X (91%)	

Masters' Thesis

"The Worlds of Offspring of Parents with Mental Illness: A Phenomenological study"

Supervisor: Dr. Lakshmi Sankaran

Work Experience

Tulir - Centre for the Prevention and Healing of Child Sexual (August 2022 – Current)

Currently working as a Programme Coordinator

Job Role

- Work with families and children who come in contact with the criminal justice system.
- Train stakeholders of the child protection and criminal justice system in Tamil Nadu.
- Therapy and counselling for children and family members.
- Conduct research on systems and forms of interventions currently in place.
- Make recommendations and advocate for policy and legislation that puts the child in the centre.

Nangoorum Therapy, Online (January 2020 – Current)

- Established a private practice online.
- Provided services using Narrative Therapy to about 50 people aged 15-55 years from LGBTQ communities and oppressed caste communities, with histories of trauma.

South India AIDS Action Programme, Chennai (June 2020-August 2021)

Worked as a Programme Associate (Sexuality and Mental Health) in an NGO which works with adolescents and young people, sex workers, SOGIE and LGBTQI.

Job role

- Co-led the flagship adolescent programme in a resettlement slum in North Chennai.
- Developed modules covering Mental Health, Nutrition, Sexuality, Violence and Life Skills to be facilitated via interactive sessions with adolescents in the community.
- Co-trained lay counsellors for the programme
- Supervised lay counsellors
- Wrote quarterly programme reports to be sent to donors

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Christian Medical College, Vellore (May 2019- June 2020)

Worked as Psychologist (Adolescent Medicine) in the Department of Paediatrics

Job role

- Therapy and counselling for adolescents visiting the Teen Clinic and those admitted in the hospital
- Group and individual work with healthcare professionals, training and sensitising staff working with children and adolescents
- Outreach sessions in schools and in the community on sexuality and personal safety
- Research
- Co-developed the Adolescent Health training course for professionals engaging with adolescents in various environments, writing up content related to adolescent health for the clinic's outreach programme, Project YUVA
- Contributed to a WHO Manual on Parenting Adolescents

Christian Medical College, Vellore (May 2018- May 2019)

Worked as Psychologist (Child Sexual Violence) in the Department of Forensic Medicine.

Job role

- Therapy – first-level trauma and support therapy for child victims of sexual violence and clients with histories of attempts at suicide. Working with caregivers and facilitation of medicolegal counselling
- Liaison and coordination with government bodies responsible for child protection
- Research
- Training and sensitizing hospital staff towards child sexual violence and management of such cases
- Development of hospital protocol for child sexual abuse (CSA) cases
- Module development and training for students and teachers on child safety

South India AIDS Action Programme, Chennai (June 2017-May 2018)

Worked as a Project Officer (Sexuality and Mental Health) in an NGO which works with adolescents and young people.

Job role

- Designing, development, implementation and monitoring of programmes, in addition to proposal writing for research, intervention and advocacy grants.
- Counselling and therapy (Play Therapy, ABT, CBT among others) for adolescents and young people in slum settings. Supervision and selfcare for counsellors in SIAAP.
- Trained counsellors of District Child Protection Units across Tamil Nadu as part of a SIAAP-Government of India-UNICEF programme
- Developed manuals for Basic, Advanced and Training of Trainers in counselling skills
- Coordination with officials and functionaries of the government, NGOs, police

Consultancy Projects

Invited as Rapporteur for a National Seminar on POCSO held at the National Police Academy, Hyderabad in May 2022.

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Publications

Research

Pande, V; Basker, M; Johnson, L; Immanuel, RJ; Raj, S; Suresh, S. (2022). *Survivors of Child Sexual Violence and their Search for Justice: Case Series. Indian Journal of Public Health.*

Newspaper Articles

- Suresh S., & Prakash P. (2021, April 30). Debate: For Young People in Conflict with the Law, Mere Rehabilitation Is Not Enough. *The Wire*. <https://thewire.in/rights/children-crime-law-rehabilitation-law-india>
- Suresh S., & Anthony N. (2021, June 08). Psychiatrists' Letter to Media Forgets Having a Conscience Ought to Be Painful. *The Wire*. <https://science.thewire.in/health/psychiatrists-letter-to-media-forgets-having-a-conscience-ought-to-be-painful/>
- Suresh S. & Reddy V. (2022, October 02). The fallacy of potency tests. *The Hindu*. <https://www.thehindu.com/news/national/tamil-nadu/the-fallacy-of-potency-tests/article65960519.ece>
- Reddy V. & Suresh S. (2022, November 30). Posco is hurting young people in love. Review it. *Hindustan Times*. <https://www.hindustantimes.com/opinion/pocso-is-hurting-young-people-in-love-review-it-101669820474693.html>

Other Certifications

- International Training for The Berlin Dissexuality Therapy (March 2022-January 2023)
- International Diploma in Narrative Practices, NPI Collective (January 2021-October 2021)
- Personal Safety and Sexuality Facilitator, Enfold, Bangalore (2019)
- Leadership in Global Mental Health, Sangath, Goa (December 2018)

Skills

- Therapy and counselling – Narrative Practices, Trauma Focussed-CBT, Arts Based Therapy, Body Work
- Qualitative research skills
- Interviewing, Transcribing, Using NVivo
- Quantitative research skills
- SPSS
- Data extraction for systematic reviews

Areas of Interest

- Gender, Violence, Trauma
- Sexuality
- Children and Adolescents
- Harmful Sexual Behaviour displayed by young people and Restorative Justice
- Caste
- Intersectional research

Referees

Vidya Reddy, Executive Director, Tulir-Centre for the Prevention and Healing of Child Sexual Violence, Chennai. Phone: +91 99529 20093 Email: tulirchphcsa@yahoo.co.in

Dr. Mona Basker, Professor, Dept. of Paediatrics, Christian Medical College, Vellore
Phone: +91 94895 92002; Email: whitesheepnz@yahoo.co.in

Dr. Lakshmi Sankaran, Chair, Dept of Applied Psychology, The Banyan Academy of Leadership in Mental Health (BALM), Kovalam Phone: +91 8056197222; Email: lakshmi.sankaran@balm.in

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Profile

Dr. Aabha Chaudhary
PhD Social Gerontology & Gender Development
Founder & Chairperson, Anugraha

- An alumna of UN Institute on Ageing, Malta, Lady Shri Ram College and Delhi school of Economics, Delhi University, she is a **social gerontologist** and a development consultant by profession.
- **Honorary Chairperson** of a national Non – Government Organization (NGO)- 'Anugraha'- working in the areas of – training, resource & capacity building in elder care, networking & advocacy for older women, healthy ageing, intergenerational bonding, second careers, legal aid and prevention of elder abuse.
- As unique & innovative age care model, she gave technical inputs & assistance to **Hon'ble High Courts of Delhi & J&K in establishing a series of multi-purpose Holistic Day Care Centres for senior citizens** that serve thousands of aged destitute & widows for self-sustaining activities. Titled "**Swabhiman Parisar**" in Delhi with DLSA & "**Ahata e Waqar**" with JKLSA, they function as effective outreach and geriatric care centres.
- She has completed her **Doctorate degree in "Socio-Economic empowerment strategies for older women in Himalayan region"** from HNB University, Uttarakhand.
Based on her credential in social development field she was awarded fellowship by Rotary International foundation to visit California, USA .
- She has set up **India's first Regional Resource and Training Centre on Aging under Ministry of Social Justice and Empowerment, Govt. of India** that provides old age care services in 7 major states in North India.
- An expert in the area of **rural ageing**, she has made several presentations in national & international forums. Two books titled "Active Ageing in the New Millennium" & "Coping with Ageing : Emerging issues & Strategies in India & South Asia" edited by Dr. Aabha Chaudhary were published by Anugraha.
- Conducted Research Studies in Uttarakhand, Gujarat, Andhra Pradesh, Uttar Pradesh and Assam focusing on "**Productive Ageing for Socio -Economic Empowerment of Rural Elderly**" covering more than 500 villages & holding intensive interaction with about 3500 elderly people.
- Conceptualized & implemented Annapurna Scheme that reached out to 100 **destitute elderly people** with monthly free cereals & basic medical care, in Surat, Gujarat.
- In last 23 years, she has been invited as **resource person** in several **national, UN Consultations and international forums** in Australia, Singapore, USA, Malta, Canada, Spain, Mauritius, Indonesia, China, Japan, Thailand, Vietnam, UK, etc. on various geriatric care issues.

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- Formed International Collaboration & signed 5 yr. **Memorandum of Understanding with Govt. affiliated organizations in Mauritius on old age care**. Led 6 delegations of senior citizens for a socio-cultural exchange program.
- Planned & organized several **Multi Speciality Medical geriatric care camps** in remote rural / tribal areas that have provided health care and free medicines to more than 14,000 patients since year 2000.
- Conceptualized & launched "**Anugraha Drishtidaan** " project for conducting Cataract operations & preventive eye care campaign for elderly in rural areas. Target achieved till 2006 was approx. 9800 surgeries & 10000 spectacles distributed.
- She has worked as an expert with UNESCAP, UNIC, UNFPA, FAO and written reports on "**Social inclusion of older persons in South Asia**". Prepared a report on "**Implications of Rural Ageing for Agriculture, Food & Nutrition security and Natural resources management in India**" Commissioned by UN Food & Agriculture Organization.
- **She is a founder member of State Council for Older Persons, Govt. of Delhi, visiting faculty in Tokyo University, expert member in Core group on vulnerable elderly in National Human rights commission & selection committee member in various Ministries in State & National Government.**
- Organized **1st intergenerational Walkathon by over 2000 youth & senior citizens** at India Gate for the Ministry of social Justice & empowerment , Gol.
- **Pioneered celebration of International day of older persons with Govt. of India and annual award ceremony to felicitate renowned senior citizens.**
- Formulated State policy on older persons for Govt. of Delhi NCT. Incorporated as **youngest non official member in the "State council on older persons" by Govt. of Delhi NCT**
- Set up a **series of day care & recreation center for elderly**, with E-learning and Productive aging programs, Delhi.
- Set up "**Counselling, Training & Employment Support Services for Marginalized Women to work as geriatric caregivers**" in Delhi, Haryana & Uttarakhand.
- Set up "**Swabhiman Kendra**" Day care & recreation centre for 2000 elderly in **Dehradun with Cantonment board Dehradun**, "**Samman Kendra**" Day care & recreation centre for 900 elderly in **Haryana with Cantonment board, Ambala** .
- She has been awarded with **National Gold Karmaveer Chakra award** for outstanding work on senior citizens. Received Top 20 Global Women of Excellence 2019 award at **7th Annual Congressional International Women's Day Celebration in March 2019,Chicago USA**. Awarded with **Double Helical National Health Award 2019** for exceptional contribution in geriatric care.

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Profile of Dr. Aabha Chaudhary
Chairperson, Anugraha
Delhi, India



➤ **EDUCATIONAL BACKGROUND:**

- **PhD in old age care (Sociology)** HNB University, Srinagar, Uttaranchal, 2004
- **M.A. (Sociology)** Delhi School of Economics, Delhi University, 1994.
- **B.A. (Hons.) in Political Science**, Lady Shri Ram College, Delhi University, 1991 PhD (Sociology), HNB University, Uttarakhand
- **Diploma in Social gerontology** in United Nations International institute on Ageing, Malta, 2003
- **Fellowship by Rotary International** foundation to visit California, USA, 1997

➤ **PROFESSIONAL EXPERIENCE:**

In the process of building enabling environment for disadvantaged groups and vulnerable elderly persons in her wide work experience of 24 years, she has actively engaged across India with a wide spectrum of stakeholders – Judiciary, Government agencies, Public sector corporations, community-based organizations, NGOs, political leaders, law makers, media & PRIs.

As Founder Chairperson of a national Non – Government Organisation (NGO)- 'Anugraha'- since year 2000, enjoys hands on experience in planning, formulation of local intervention plans, direct implementation, monitoring, evaluation and documentation.

A. Key areas of expertise:

- Consultant in research & grassroots intervention programmes.
- Specialist in rural ageing and productive ageing strategies.
- Proven managerial & leadership capabilities, good team player and have excellent oral and written communication skills.
- Ability to develop, implement and monitor large projects with a focus on women empowerment, health issues, rural & urban community based interventions.
- Trainer with innovative training skills and 'hands-on' experience in training service providers and project staff at various levels using participatory methods.

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- Research and consultancy experience with National, International NGOs and the Government sector. Wide experience in conducting base line and specialized surveys at the grass root level.
- Planning & organizing national & international workshops & conferences.
- Conceptualization, formulation and implementation of localized Intervention Plan based on community's participation.
- Social Science Research management & administration, Quantitative & qualitative data analysis, Report writing.

B. Experience in Elderly Care projects(since year 1999)

i. Training & Capacity Building

- Master trainer with innovative training skills & experience in training various stakeholders, such as, Judicial, police & social welfare officers, staff of Old age homes, Senior citizens groups, family members & caregivers, etc.
- Working as a key collaborator with Ministry of social justice & empowerment, Govt. of India, for last two decades, as India's first Regional Resource and Training Centre on Aging under Ministry of Social Justice and Empowerment, Govt. of India that provides old age care services in North India.
- Trained over 1070 marginalized girls as Geriatric caregivers with Irish Aid Delhi, Red Cross societies, District Administration and a number of corporate sector bodies.
- Conducted hundreds of programs on various aspects of ageing for Sensitization & Awareness Generation on themes of Govt. policies, MWPSA Act/ legal rights, elder abuse prevention, Dementia management, age friendly habitats, Geriatric counselling, Digital equity & Financial security.
- Total outreach of beneficiaries in these programs from 2010 to 2022 are approx. 84,700 including online training programs.

ii. Survey, Research & Evaluation studies

- Conducted research studies on all India level related to population ageing, rural health care, impact of migration, Food security & rural ageing, standards in old age homes etc. These action research studies resulted in formulation of regional action plans & launching several small scale initiatives.
- Undertook comprehensive database generation on old age care on old age homes, seniors', pensioners assoc., RWAs, retd. persons groups, state & national legal service authorities, geriatric health care agencies, state departments of social welfare, police and health along with technical experts & resource persons.
- Impact of covid-19 pandemic on the quality of life of the elderly.

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iii. Networking & Advocacy

- Pioneered the National awards for senior citizens- "*Vayoshreshtha Samman*" under Ministry of social justice & empowerment, Govt. of India
- Initiated with Ministry of Social Justice & Empowerment, Govt. of India & other Govt. agencies the Annual Celebration of International Day of Older Persons.
- Initiated observance of UN World Elder Abuse Awareness Day with multiple stakeholders.
- Organised a series of National Consultative Meets on "Safeguarding Rights of the Elderly in India", with NHRC.
- Conducted State level workshops cum consultative meets on "Empowering Elderly for Active & Productive Ageing" with State Govts.
- Conducted Intergenerational bonding "Youth for Seniors" campaign with thousands of students & youth with poster, slogan, painting essay competitions, road shows and establishment of "Ashirwad clubs".
- Developed & implemented a project on – "Active Ageing"- partnerships in community health- provided a forum for information exchange, awareness generation & counseling for senior citizens, provided access to information on healthy/ active ageing (as per principles of WHO) and developed Information, Education & Communication Materials on Healthy ageing for Lecture Demonstration series.
- As an Expert Group member of State Council of Older persons, formulated the State Policy on Older persons for Govt. of Delhi.
- Launched with JKSLSA "Ageing With Dignity" first time ever special mass campaign across all Districts Of J&K , Leh & Ladakh.
- Organised 1st ever Consultation with National Commission for Women on "Rights of Older Women".
- Contributed as Core Group Member on Vulnerable senior citizens in NHRC.
- Organised mega outreach events in Delhi during Elders' Month- Oct. 2022 as "*Samman Parv*".
- Technical knowledge inputs on Reinventing retirement in India meet on Ageing by ADB.
- Prepared comprehensive IEC material on active ageing for widespread dissemination through periodical audio/visual shows, street plays, "Ageing With Dignity" campaigns, Documentaries & AV clips on old age related on RRTC Anugraha's YouTube channel, presentations in regional language in issues on geriatric care.

iv. Direct Interventions & Best practices on age care

- Worked for relief & rehabilitation plans for elderly persons during natural disasters in Uttarakhand.
- Planning & organizing Multi Specialty Medical Camps & health outreach initiatives in remote rural / tribal areas.

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- Conceptualized & launched preventive eye care campaign in rural areas. Launched Mobile geriatric medicare units in remote hill regions of Uttarakhand and Mobile Library.
- Established a chain of "Ageing with Dignity" : Multi-purpose Holistic Day Care Centres, directly benefiting approx. 5000 senior citizens by offering free facilities like social support, legal aid, healthcare, recreation and economically self-sustaining activities in Delhi, J&K, Haryana & Uttarakhand. Unique initiative undertaken with support of Hon'ble High Courts & Indian Army. Titled Swabhiman Kendras, Samman Kendras & Ahaata waqars- Integrated training, legal aid, health & day care & recreation centers for senior citizens.
- Organized mass level events - National Seminars, Consultative meets, Training & Sensitisation programmes, Intergenerational Melas across India, eliciting participation from Central Govt. Ministries, state depts. of social welfare, Police, Judiciary and Human rights commissions, CII and Corporate bodies.

v. Relief & rehabilitation measures during lockdown & COVID 19 Pandemic

- Designing & mass distribution of IEC & social media campaign on COVID & precautions for elderly, prevention tips on elder abuse.
- Prepared online training program modules on productive ageing & conducted over 300 Webinars.
- Set up 24x7 help & outreach with senior citizens associations, legal aid agencies, police, health personnel, mental health experts and social workers
- Extensive data collection of over 1000 needy widows data from J&K, Delhi and Haryana for pension, ration & other basic support. Submitted to MSJE for necessary action.
- Supervised COVID preparedness & did virtual inspections in all old age homes.
- Facilitated vaccination campaign for 2000 plus elderly.

vi. International Partnerships

- In 2002, signed a MoU with the Ministry of Social Security, National Solidarity & Senior Citizens Welfare and Reform Institutions, Govt. of Mauritius to develop long term association, foster collaboration & cooperation among organisations of the two countries for welfare & overall development of older persons. Arranged socio cultural exchange visits of delegations of seniors, organised Joint workshops on Status and Needs of Elderly in Mauritius. Conducted capacity building training programmes for the Ministry officials in Mauritius.
- Provided technical inputs in formulation of South Asian regional plans on age care post UN World Assembly on aging, 2002.

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- Organised International Conference on “Madrid Declaration on Ageing – Emerging Trends and Strategies in India & South Asia” in 2002, attended by 300 delegates & international experts.
- Participation & presentations in over 20 International Conferences held in USA, Canada, Spain, Mauritius, China, Japan, India, etc.

➤ **INTERNATIONAL PRESENTATIONS:**

Forum	Place	Year
Round table on Women empowerment by Multi Ethnic task force	Illinois, USA	2019
UNESCAP Regional Expert Forum on Integrated Care for Older Persons	Nanjing, China	2017
Preparatory Regional Expert Meeting: Third Regional Review of the Madrid International Plan of Action on Ageing	Bangkok, Thailand.	2017
Multistakeholder forum on investing in Sustainable Growth, AFPPD	Ho Chi Minh City, Vietnam	2017
Govt. of India Delegation member in Study tour to Japan, invited by Japanese Parliament	Japan	2013
AMREP World Health Day Forum- Melbourne University	Australia	2012
Meeting for the Asia Pacific – Intergovernmental Meeting on best age care practices	Beijing, China	2011
Regional Forum on Elderly Care Services in Asia and the Pacific	Nanjing, China	2011
Age care Expert Group Consultative Meet, UNESCAP, Bangkok	Indonesia	2009
Nourish the Children, Force for good foundation conference	Utah, USA	2007
Training programme for staff & care givers, Ministry of Social Security, Govt. of Mauritius	Mauritius	2006
Seminar on” Emerging Trends & Issues in Ageing in India & Mauritius”	Mauritius	2006
Public Health Agency of Canada	Ottawa	2006
UN – International network for prevention of elder abuse	New York	2006
Global Congress on Ageing by IFA	Denmark	2006
International workshop on ageing with Ministry of Social Security, Mauritius	Mauritius	2005
UNESCAP review meeting on Asia Pacific	China	2004
International conference on Ageing by IFA	Singapore	2004
Consultative meetings with Min. of Social Security, Min. of women & Child Development, Min. of Finance, Govt. of Mauritius	Mauritius	2004
Asia Oceania Regional Congress on Gerontology	Japan	2003
Training Course on Social Gerontology at UN International Institute on Ageing	Malta	2003
Asia Pacific Regional Seminar by UN ESCAP	China	2002
UN World NGO Forum on Ageing	Spain	2002

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Participation in the UN 2nd World Assembly on Ageing	Madrid ,Spain	2002
Paper & poster presentation on age care in Rural India in Scientific & academic meet in Valencia, Spain	Valencia, Spain	2002
Paper Presentation at the World Congress of the International Association of Gerontology,	Vancouver, Canada	2001
Presentation at UN NGO Committee on Ageing	New York USA	2001
Global action on Ageing	USA	2001
International Federation on Ageing	Montreal, Canada	2001
Administration on Ageing, Dept. of Health & Human services,	Washington USA	2001
Indian Associations	Vancouver, Toronto, & Washington	2001
Centre for Studies in Ageing	Toronto, Canada	2001
American Council for Voluntary International Action	USA	2001
1 st International Conference on "Global Challenges of Rural Ageing"	West Virginia, USA	2000

➤ **AWARDS:**

- National Gold Karmaveer Chakra award in India.
- Received Top 20 Global Women of Excellence 2019 award at 7th Annual Congressional International Women's Day Celebration in March 2019 , Chicago USA.
- Awarded Double Helical National Health Award 2019 for exceptional contribution in geriatric care.

➤ **MEMBERSHIP:**

1. Global Compact network, India
2. Core Group on Protection of elderly, National Human Rights Commission.
3. International Federation on Ageing, Montreal, Canada
4. Selection committee member for National awards for senior citizens- "Vayoshreshtha Samman" under Ministry of social justice & empowerment, Gol
5. Civil society expert group for UNFPA Country programme, India
6. Research Advisory Committee, Min. of Social Justice & empowerment, Govt. of India.
7. Zonal Chairperson of Indian Universities of Third Age.
8. Partner & Collaborator, Delhi Police

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